Jonathan DeVore and Greg DeVore

How to Evaluate Al Tools for Employee Support





→ ScreenSteps

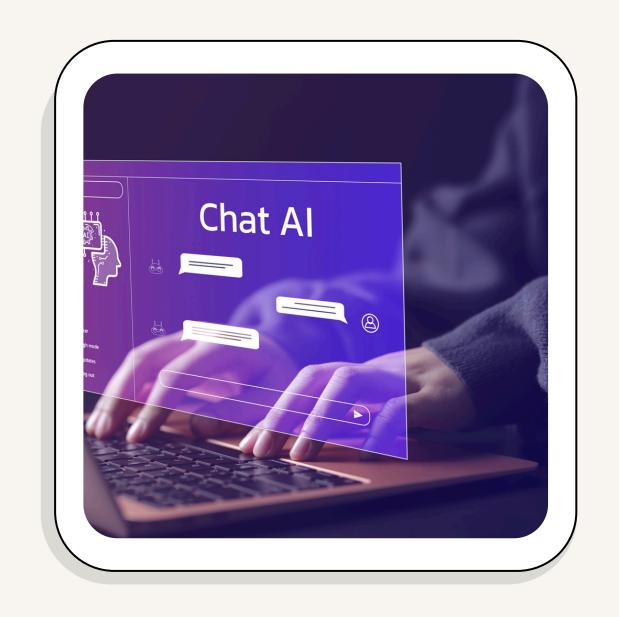
The Role of Al in Employee Support

1. Answering questions

2. Guiding through tasks

3. Solving problems

Understanding How Al Works







Pulling Back the Curtain on Al

Understand intent

Understand context

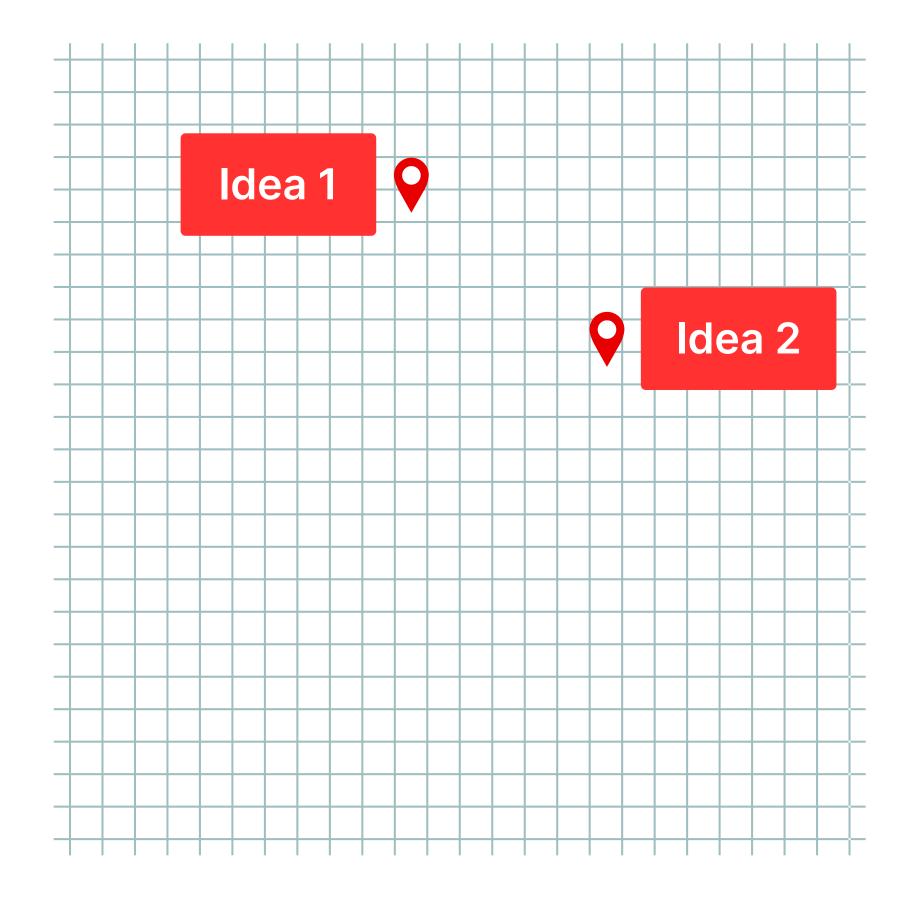
- Use a vector database to perform a search
- Generate a response using the LLM



What is a Vector DB?

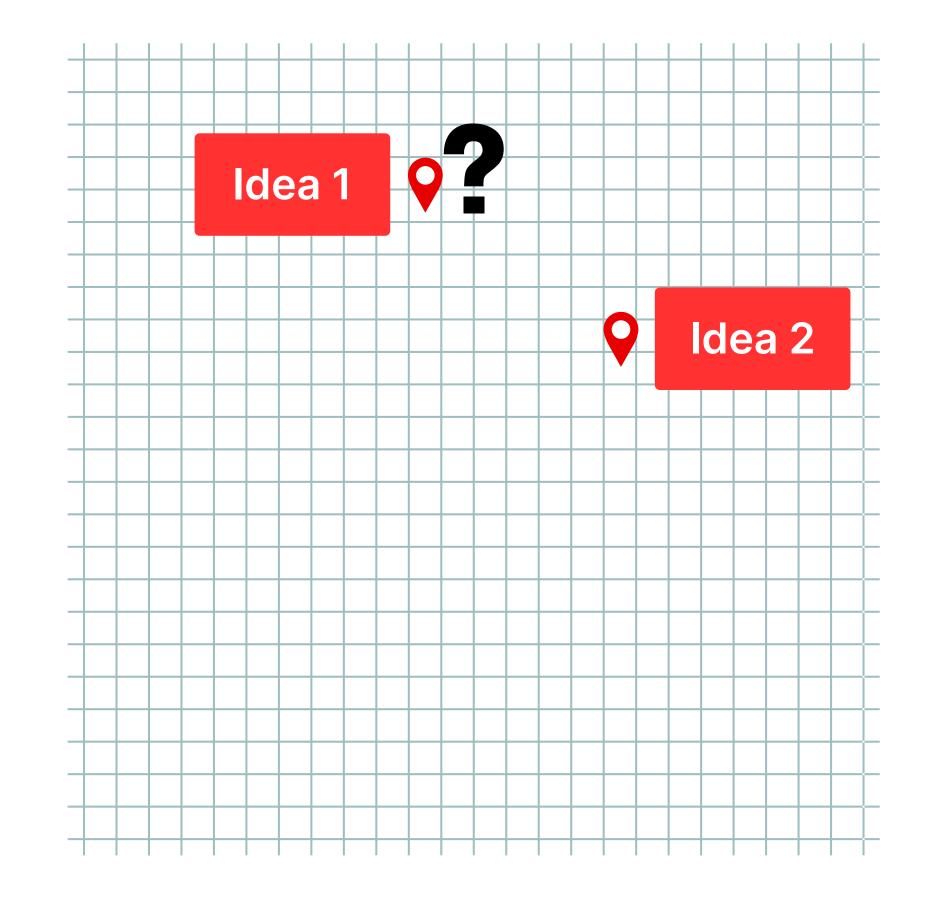
Turns content into numbers

- Builds a map of ideas
- Finds nearest matches



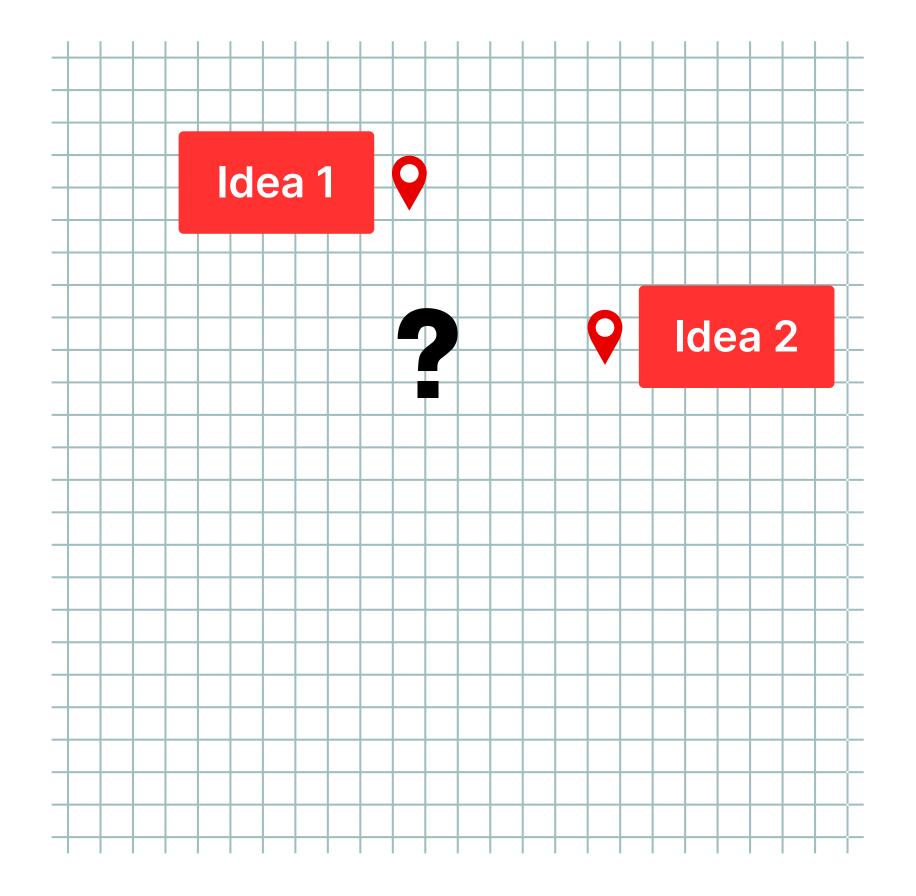
Querying

- Queries are turned into vectors
- Ideas that are closely related to the query are returned



What happens when there isn't an exact match?

Halucinations

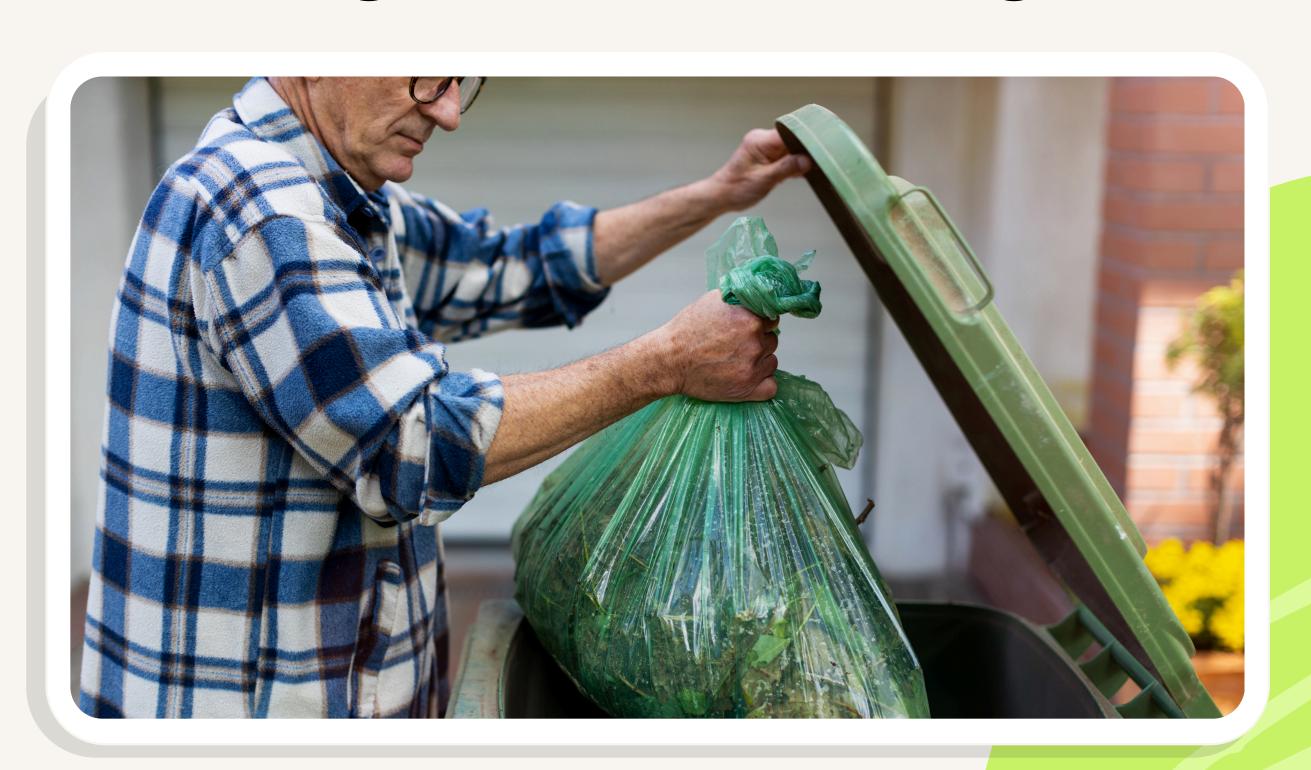


Why do hallucinations happen?

- Vectors return "close enough" matches
- LLM fills in the gaps
- You get confident but incorrect answers



Al is all about the data Garbage in → Garbage out



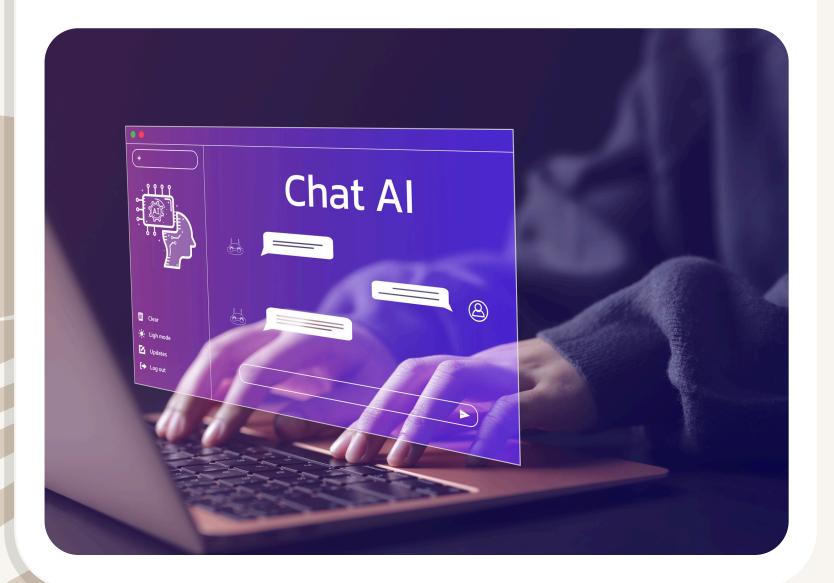
Two Possible Strategies

Option 1: Junk Drawer + Train Strategy

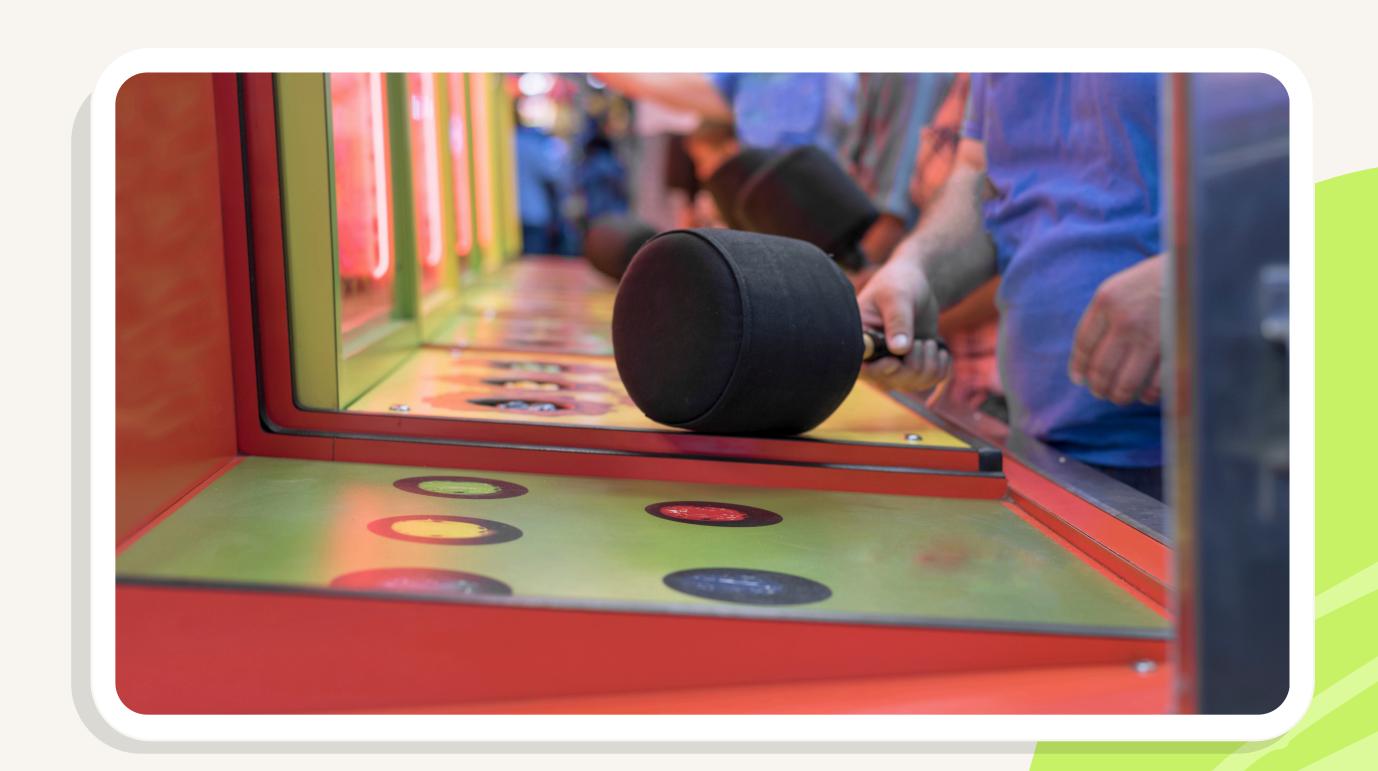
Give Al our Junk-drawer of knowledge



Evaluate text-based responses and train

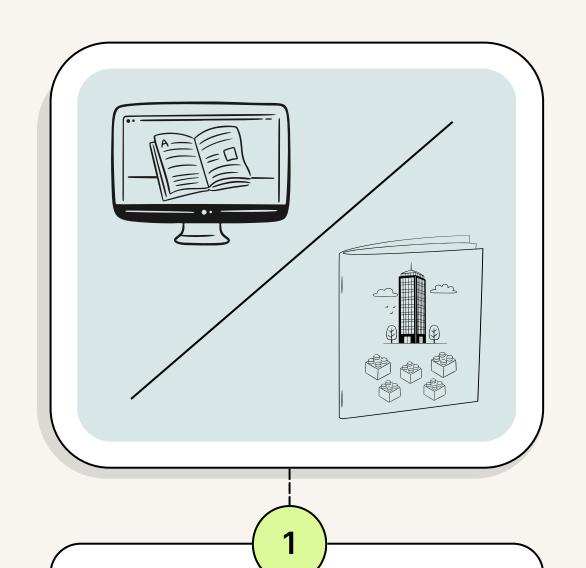


It's a game of wack-a-mole

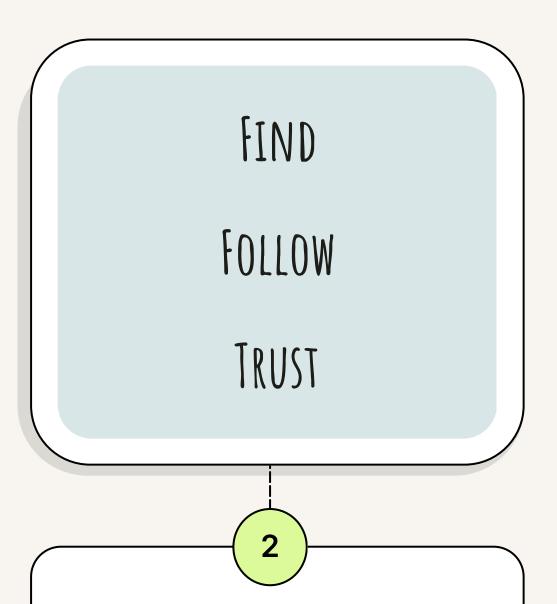


Option 2 Use Al to generate Human Approved Recipes that Humans can Follow

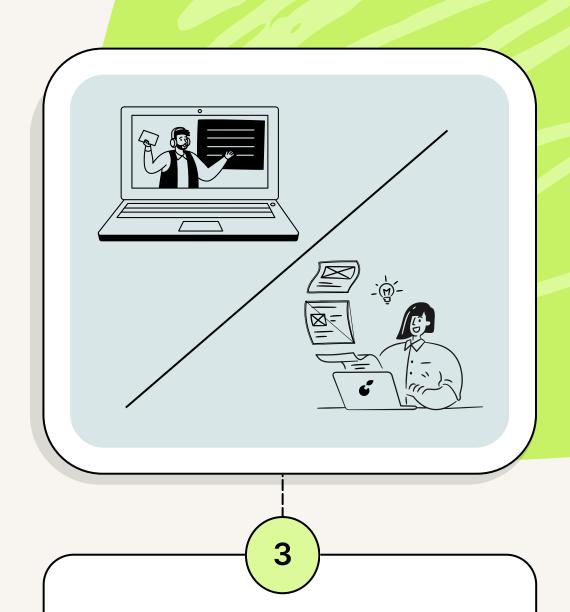
Use Al to Create the Find & Follow Program



Separate Foundational and Actionable Knowledge



Optimize the content—
make it findable,
followable, and accurate



Teach Foundational,
Practice Finding &
Following

How We Help You Get There

Convert Information Into Recipes



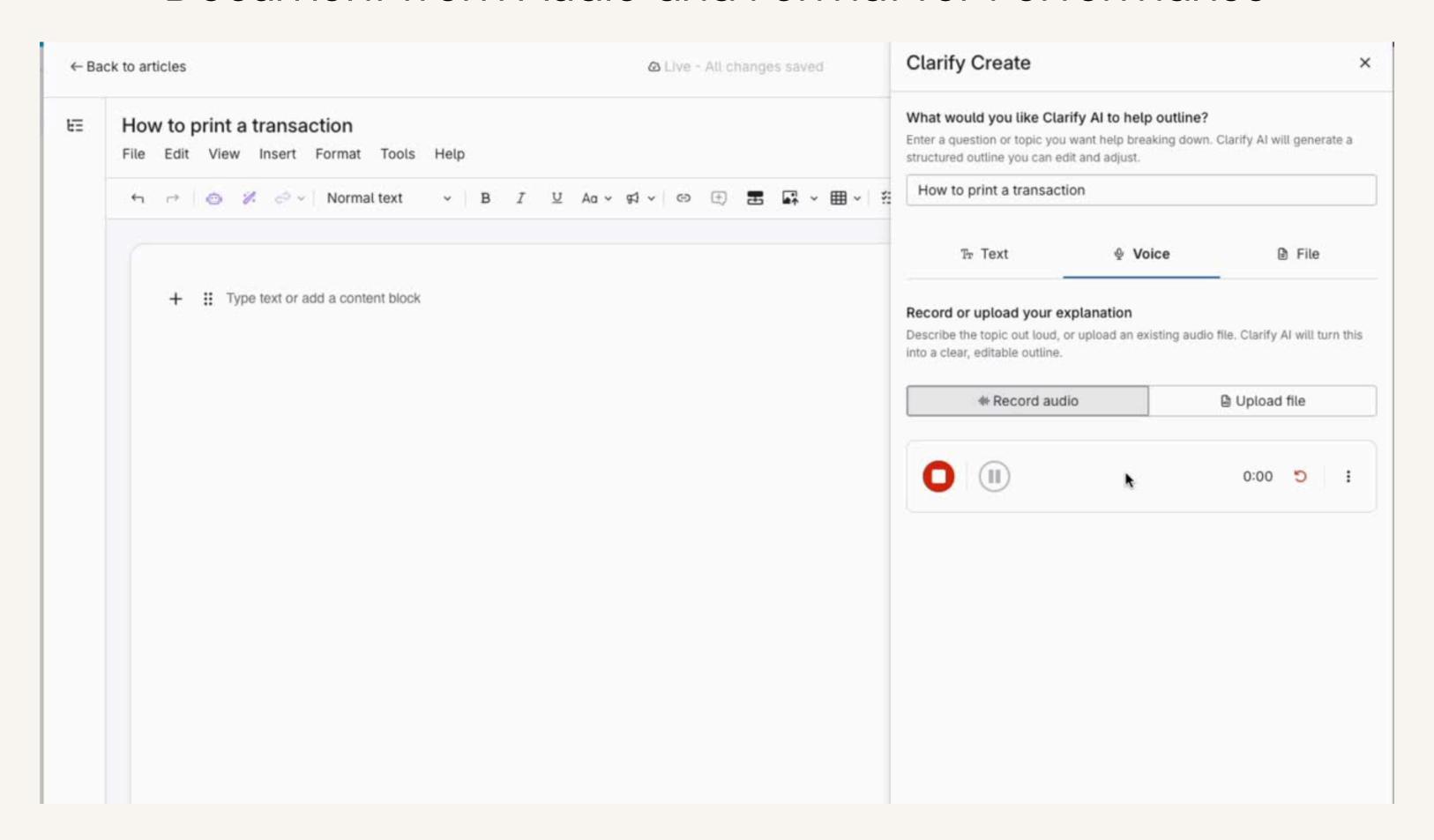




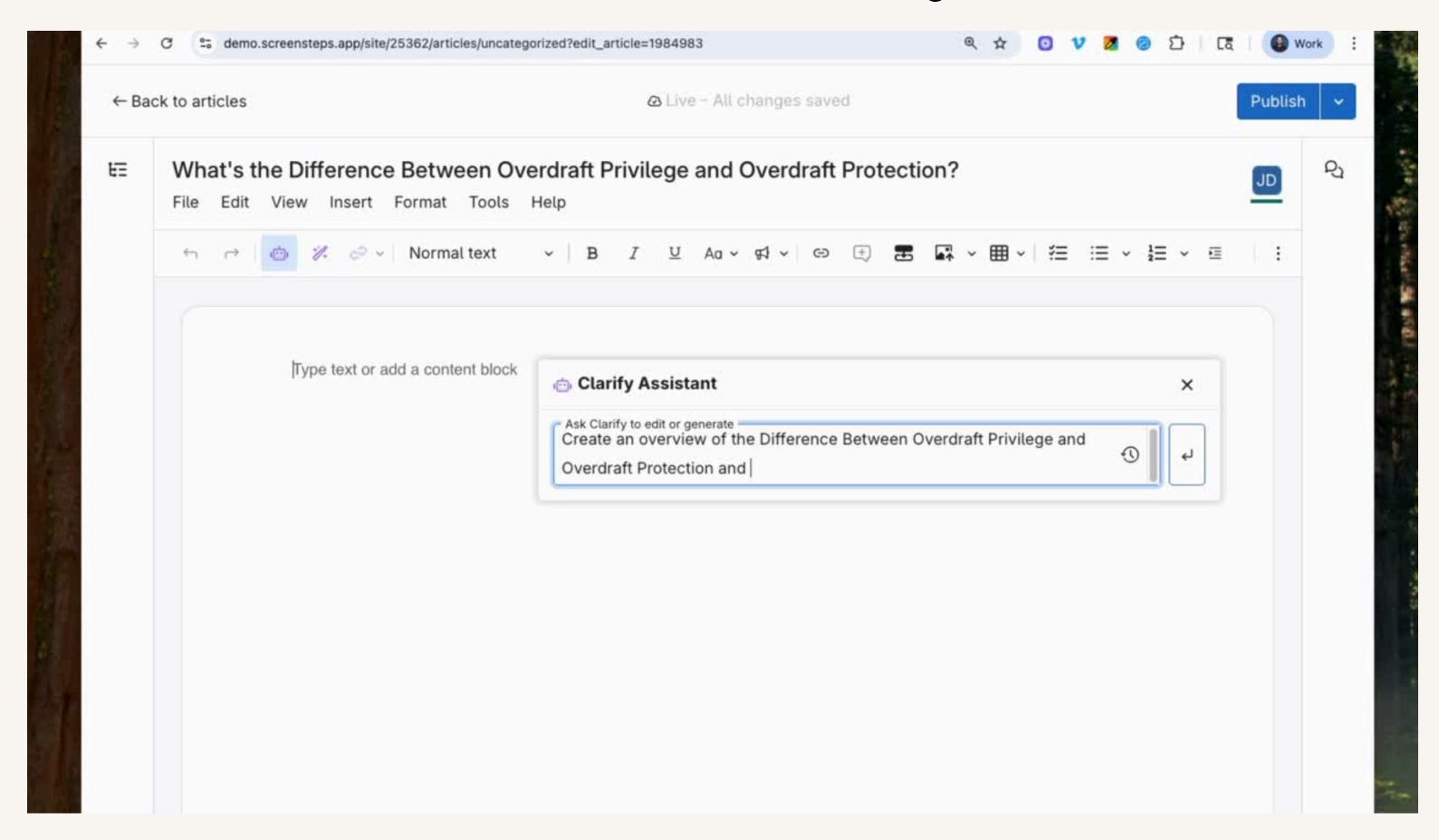


How to process an internal transfer or payment Updated on Mar 18, 2025 1. Navigate to the member's account 2. Search for the member using member number, account number, or name and date of birth. 3. Select the member's profile to view all linked accounts. 2. Navigate to funds transfer 1. Navigate to the "Transfers" or "Internal Transactions" menu 2. Choose "Funds Transfer" or "Loan Payment" 3. Select the source account E.g. Checking or Savings 4. Select the destination account · Another checking or savings account for regular transfer. · Loan account for loan payment. 5. Enter the transfer amount 6. Determine transfer type · One-Time Transfer for immediate transaction. · Recurring Transfer for future automatic scheduling. · Choose frequency. · Set start and end dates.

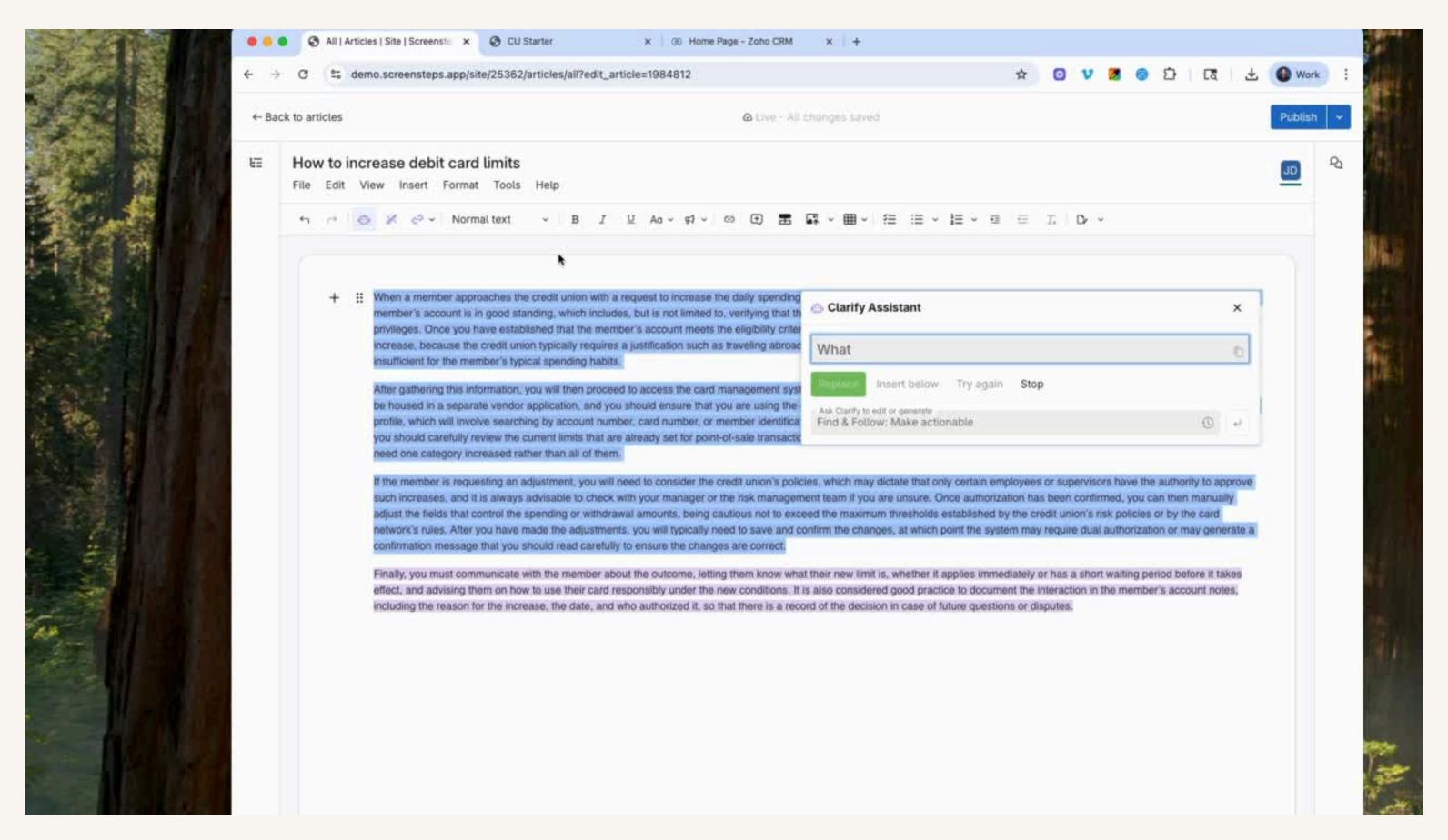
Document from Audio and Format for Performance



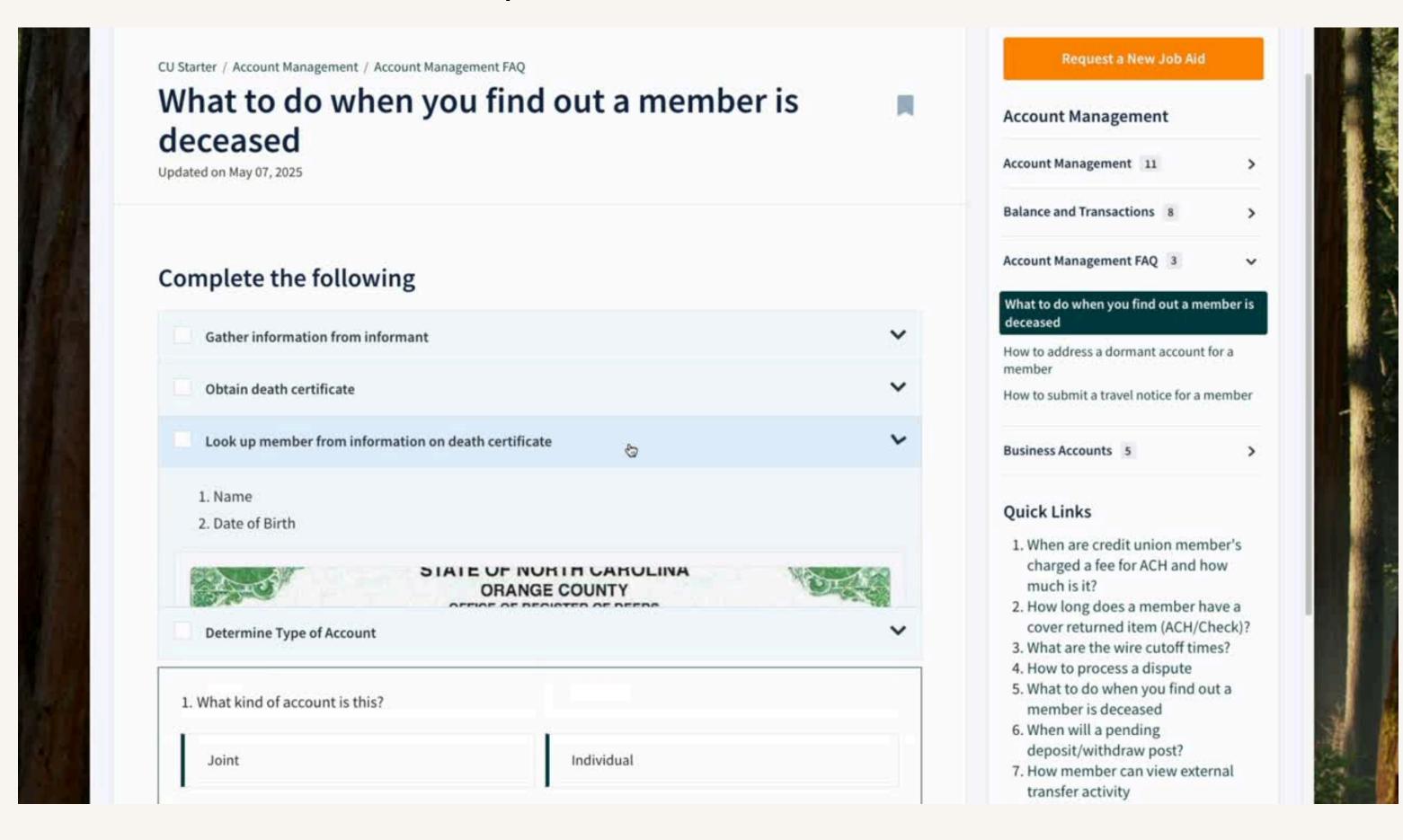
Create from Nothing



Convert Existing Content to a Format for Performance



Even Those Complex Procedures with Decision Trees

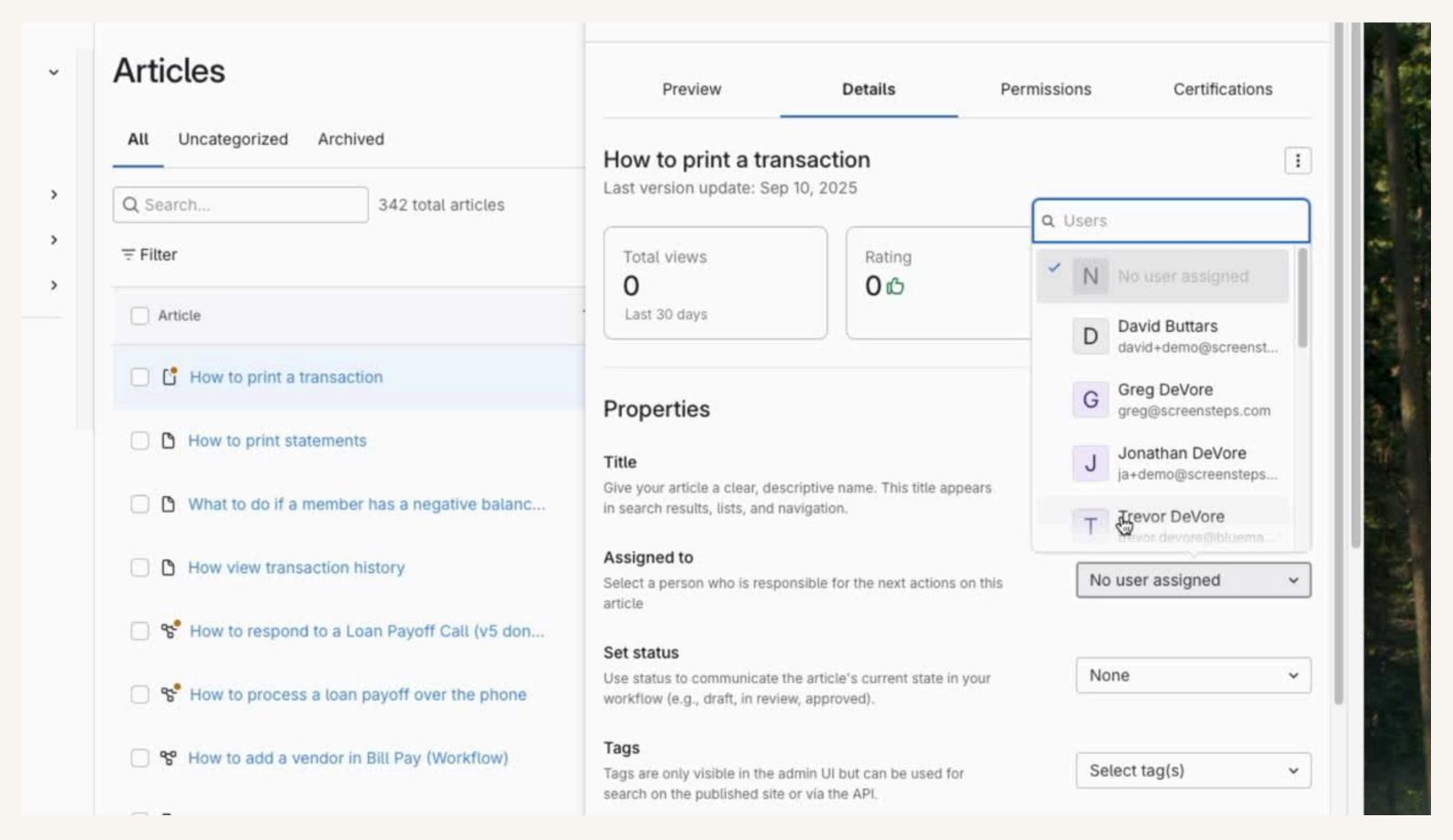


How do you get there with ScreenSteps?

- ✓ Document Procedures in Minutes (so it actually gets done)
- ✓ Format for Performance (With Automated Options)
- ✓ Validate Answers and Process Feedback from Employees
- Enable Employees to Perform With Answers They Can Trust

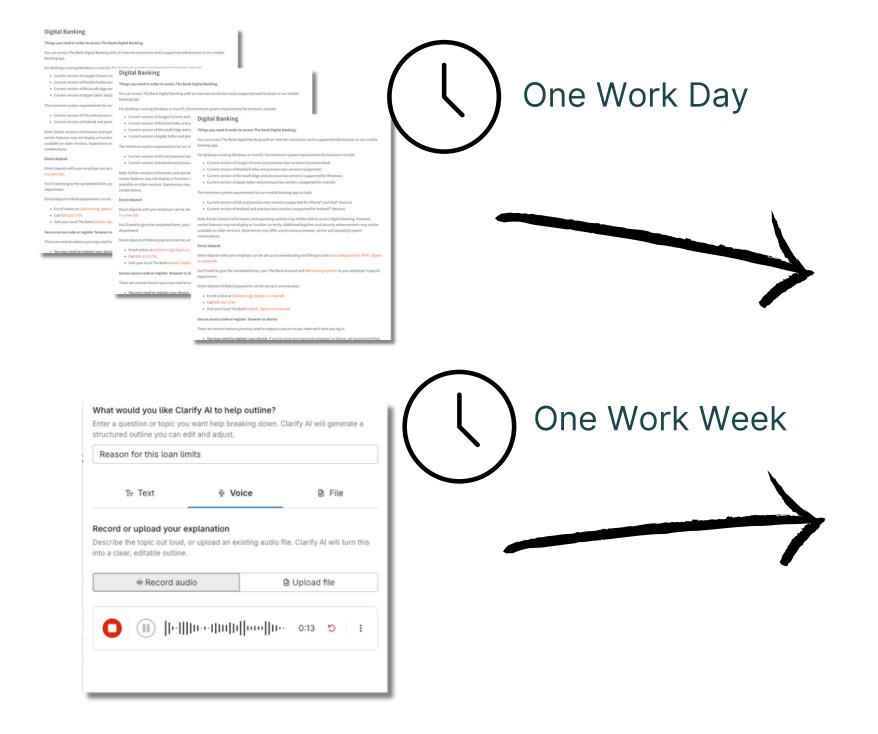


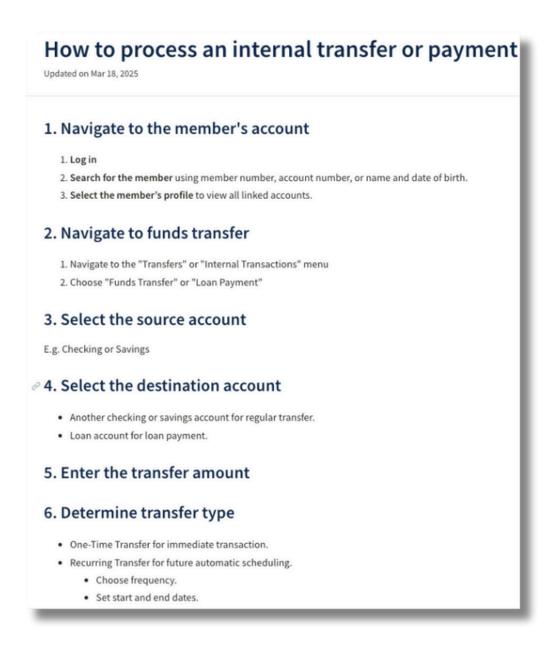
Approve and Certify Content



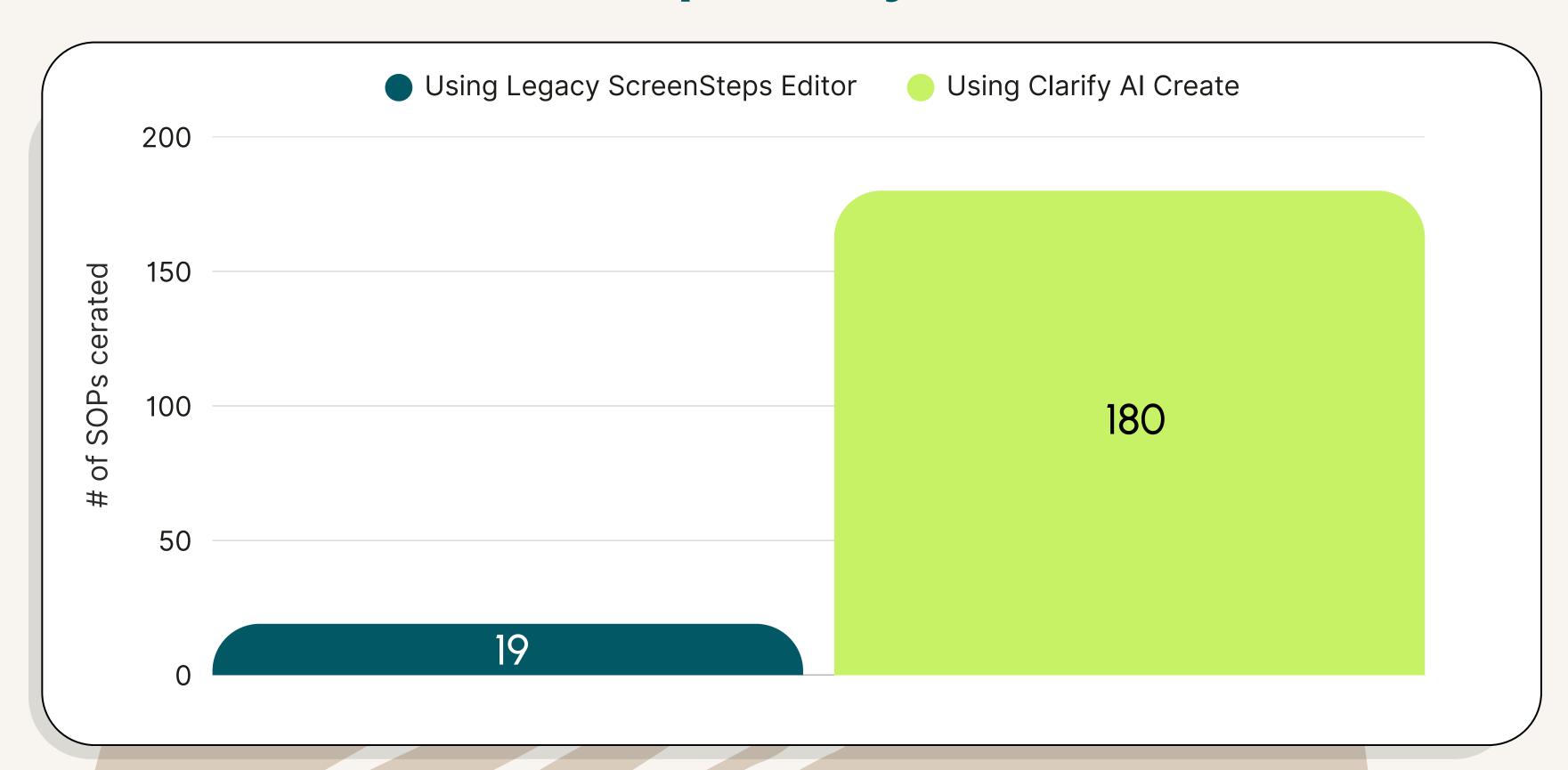
How We Help You Get There

Convert Information Into Recipes





ScreenSteps Clarify Al Create



"It used to take us months of undivided one-on-one time to train new hires.

With ScreenSteps, new hires are up and running in just a day or two."

Kaylee Schiffelbein High Plains Farm Credit Operations Manager



Try the ScreenSteps Al tools for yourself

